FY 2022 - 2024 Disadvantaged Business Enterprise Goal Methodology

For



MOBILE, ALABAMA

NOVEMBER 2022

Mobile Airport Authority THREE-YEAR OVERALL DISADVANTAGED BUSINESS ENTERPRISE GOAL Federal Fiscal Years 2022, 2023 and 2024

In fulfillment of the requirements of 49 CFR Part 26, Mobile Airport Authority ("Authority") has developed a proposed Overall Goal for FY 2022 – FY 2024 FAA-AIP projects. The methodology used in establishing this goal is described herein.

Airport Sponsor: Mobile Airport Authority

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I. Detailed Methodology: Specific Steps

A. Amount of Goal

The Authority's FY 2022-2024 overall goal for the Federal financial assistance it will expend in USDOT-assisted contracts is the following:

	<u>Overall</u>	<u>Race</u> Neutral	<u>Race</u> <u>Conscious</u>
Total Goal	10.70%	0.0%	10.70%
Year 1 Goal	17.72%	0.00%	17.72%
Year 2 Goal	10.46%	0.00%	10.46%
Year 3 Goal	17.72%	0.00%	17.72%

Given the amount of USDOT-assisted contracts that the Authority expects to let from FY 2022-2024, which is approximately **\$218,171,925**, the Authority has set a goal of expending approximately **\$23,333,833** with DBEs during this period.

B. Determination of the Market Area of the Study

The normal market area was based on discussions with Authority staff and an assessment of bidders from similar recent projects. Specifically, the market area is based on where the substantial majority of bidders, both successful and unsuccessful, are located and where the substantial majority of funding was spent, as illustrated in **Table 1** below.

County	Bidders	Percent of bidders	Dollars	Percent of dollars
Baldwin	1	4.3%	\$0	0.0%
Mobile	13	56.5%	\$24,641,852	68.4%
Montgomery	1	4.3%	\$0	0.0%
Market Area	15	65.2%	\$24,641,852	68.4%
Other	8	34.8%	\$11,395,489	31.6%
Total	23	100.0%	\$36,037,341	100.0%

Table 1: Market Area forMobile Airport Authority

C. Determination of relevant NAICS codes

Based on information provided by the Authority concerning the proposed projects for this fiscal year, a list of projects was developed and is shown below:

Fiscal Year	Projects	AIP Dollars
2022	Apron Bid Package 3	\$6,841,340
2023	Tenant Relocation	\$7,974,980
2023	Install Utility Systems	\$3,600,000
2023	Enclose Rabby Creek	\$4,723,520
2023	Expand Terminal Apron & Apron Rehab	\$33,971,313
2023	Ground Service Equipment (GSE) Support Area	\$2,289,600
2023	Terminal	\$124,390,607
2023	Airside Ramps Area (Terminal)	\$13,411,274
2023	Surface Parking (Terminal)	\$1,880,000
2023	Roadway Improvements (Terminal)	\$18,303,291
2023	ALP Update	\$150,000
2023	Airfield Improvements (2023 project)	\$318,000
2024	Airfield Improvements (2024 project)	\$318,000

Table 2: Mobile Airport AuthorityFY 2022-FY 2024 Projects

SOURCE: Mobile Airport Authority

D. Determination of Relative Availability of DBEs in Market Area, Compared to all Firms

FY 2022 - Apron Bid Package 3									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars			
Highway & Street	237310	9	38	23.68%	\$4,434,202	\$1,050,206			
Site Prep	238910	8	72	11.11%	\$1,299,855	\$144,428			
Engineering	541330	4	202	1.98%	\$684,134	\$13,547			
Geotechnical Testing	541380	0	24	0.00%	\$354,736	\$0			
Landscaping	561730	13	233	5.58%	\$68,413	\$3,817			
Total \$6,841,340									
Weighted Base Figure									

Table 3a: Firms in Market Area by Relevant NAICS Codes

Table 3b: Firms in Market Area by Relevant NAICS Codes

FY 2023 - Tenant Relocation									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars			
Building Construction	236220	4	129	3.10%	\$3,565,852	\$110,569			
Land Subdivision	237210	1	9	11.11%	\$770,995	\$85,666			
Concrete	238110	3	36	8.33%	\$176,686	\$14,724			
Masonry Contractors	238140	2	32	6.25%	\$248,967	\$15,560			
Other Foundation, Structure, and Building Exterior Contractors	238190	1	4	25.00%	\$779,026	\$194,757			
Electrical Contractors	238210	4	196	2.04%	\$730,839	\$14,915			
Plumbing, Heating, and Air-Conditioning Contractors	238220	7	285	2.46%	\$1,132,399	\$27,813			
Drywall and Insulation Contractors	238310	1	38	2.63%	\$513,997	\$13,526			
Landscaping	561730	13	233	5.58%	\$56,218	\$3,137			
Total \$7,974,980									
	Weighted Base Figure								

	FY 2023 - Install Utility Systems									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars				
Water and Sewer Line and Related Structures Construction	237110	4	25	16.00%	\$1,440,000	\$230,400				
Power and Communication Line and Related Structures Construction	237130	0	17	0.00%	\$1,440,000	\$0				
Site Prep	238910	8	72	11.11%	\$720,000	\$80,000				
Total \$3,600,000										
	Weigl	hted Bas	e Figure			8.62%				

Table 3c: Firms in Market Area by Relevant NAICS Codes

Table 3d: Firms in Market Area by Relevant NAICS Codes

	FY 2023 - Enclose Rabby Creek									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars				
Water and Sewer Line and Related Structures Construction	237110	4	25	16.00%	\$2,361,760	\$377,882				
Site Prep	238910	8	72	11.11%	\$1,889,408	\$209,934				
Landscaping	Landscaping 561730 13 233 5.58% \$472,352									
Total \$4,723,520										
	Weig	hted Bas	e Figure			13.00%				

Table 3e: Firms in Market Area by Relevant NAICS Codes

FY 2023 - Expand Terminal Apron & Apron Rehab									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars			
Highway & Street	237310	9	38	23.68%	\$22,018,444	\$5,214,895			
Site Prep	238910	8	72	11.11%	\$6,454,549	\$717,172			
Engineering	541330	4	202	1.98%	\$3,397,131	\$67,270			
Geotechnical Testing	541380	0	24	0.00%	\$1,761,475	\$0			
Landscaping	561730	13	233	5.58%	\$339,713	\$18,954			
Total \$33,971,313									
	Weighted Base Figure								

FY 20	FY 2023 - Ground Service Equipment (GSE) Support Area									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars				
Highway & Street	237310	9	38	23.68%	\$1,484,000	\$351,474				
Site Prep	238910	8	72	11.11%	\$435,024	\$48,336				
Engineering	541330	4	202	1.98%	\$228,960	\$4,534				
Geotechnical Testing	541380	0	24	0.00%	\$118,720	\$0				
Landscaping	Landscaping 561730 13 233 5.58% \$22,896									
Total \$2,289,600										
	Weighted Base Figure									

Table 3f: Firms in Market Area by Relevant NAICS Codes

Table 3g: Firms in Market Area by Relevant NAICS Codes

	FY 2023 - Terminal										
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars					
Building Construction	236220	4	129	3.10%	\$55,618,761	\$1,724,613					
Land Subdivision	237210	1	9	11.11%	\$12,025,678	\$1,336,186					
Concrete	238110	3	36	8.33%	\$2,755,885	\$229,657					
Masonry Contractors	238140	2	8	25.00%	\$3,883,292	\$970,823					
Other Foundation, Structure, and Building Exterior Contractors	238190	1	4	25.00%	\$12,150,945	\$3,037,736					
Electrical Contractors	238210	4	196	2.04%	\$11,399,341	\$232,640					
Plumbing, Heating, and Air-Conditioning Contractors	238220	7	285	2.46%	\$17,662,715	\$433,821					
Drywall and Insulation Contractors	238310	1	38	2.63%	\$8,017,119	\$210,977					
Landscaping	561730	13	233	5.58%	\$876,872	\$48,924					
Total \$124,390,607											
	Weig	hted Bas	e Figure			6.61%					

FY 2023 - Airside Ramps Area (Terminal)									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars			
Highway & Street	237310	9	38	23.68%	\$8,692,492	\$2,058,748			
Site Prep	238910	8	72	11.11%	\$2,548,142	\$283,127			
Engineering	541330	4	202	1.98%	\$1,341,127	\$26,557			
Geotechnical Testing	541380	0	24	0.00%	\$695,399	\$0			
Landscaping	Landscaping 561730 13 233 5.58% \$134,113								
Total \$13,411,274									
Weighted Base Figure									

Table 3h: Firms in Market Area by Relevant NAICS Codes

Table 3i: Firms in Market Area by Relevant NAICS Codes

FY 2023 - Surface Parking (Terminal)									
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars			
Highway & Street	237310	9	38	23.68%	\$1,218,519	\$288,596			
Site Prep	238910	8	72	11.11%	\$357,200	\$39,689			
Engineering	541330	4	202	1.98%	\$188,000	\$3,723			
Geotechnical Testing	541380	0	24	0.00%	\$97,481	\$0			
Landscaping	561730	13	233	5.58%	\$18,800	\$1,049			
Total \$1,880,000									
Weighted Base Figure									

Table 3j: Firms in Market Area by Relevant NAICS Codes

FY 2023 - Roadway Improvements (Terminal)								
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars		
Highway & Street	237310	9	38	23.68%	\$11,863,244	\$2,809,716		
Site Prep	238910	8	72	11.11%	\$3,477,625	\$386,403		
Engineering	541330	4	202	1.98%	\$1,830,329	\$36,244		
Geotechnical Testing	541380	0	24	0.00%	\$949,060	\$0		
Landscaping 561730 13 233 5.58% \$183,033								
Total \$18,303,291								
Weighted Base Figure						17.72%		

FY 2023 - ALP Update							
Trades# of DBE FirmsAll Firms%DBE AvailabilityNAICSDBE DBE Dollars							
Engineering	541330	4	202	1.98%	\$150,000	\$2,970	
Total \$150,000						\$2,970	
Weighted Base Figure						1.98%	

Table 3k: Firms in Market Area by Relevant NAICS Codes

Table 31: Firms in Market Area by Relevant NAICS Codes

FY 2023 - Airfield Improvements (2023 project)								
Trades	ades NAICS H of All %DBE NAICS DBE Firms Firms Availability Dollars							
Highway & Street	237310	9	38	23.68%	\$206,111	\$48,816		
Site Prep	238910	8	72	11.11%	\$60,420	\$6,713		
Engineering	541330	4	202	1.98%	\$31,800	\$630		
Geotechnical Testing	541380	0	24	0.00%	\$16,489	\$0		
Landscaping	561730	13	233	5.58%	\$3,180	\$177		
Total \$318,000								
Weighted Base Figure								

Table 3m: Firms in Market Area by Relevant NAICS Codes

FY 2024 - Airfield Improvements (2024 project)								
Trades	NAICS	# of DBE Firms	All Firms	%DBE Availability	NAICS Dollars	DBE Dollars		
Highway & Street	237310	9	38	23.68%	\$206,111	\$48,816		
Site Prep	238910	8	72	11.11%	\$60,420	\$6,713		
Engineering	541330	4	202	1.98%	\$31,800	\$630		
Geotechnical Testing	541380	0	24	0.00%	\$16,489	\$0		
Landscaping	561730	13	233	5.58%	\$3,180	\$177		
Total \$318,000								
Weighted Base Figure								

SOURCES:

1. 2020 County Business Patterns, U.S. Census Bureau.

2. Alabama UCP DBE Directory, August 2022.

E. Determination of the "Weighted" DBE Base Figure

The Step 1 DBE Base Figure for each project was derived by multiplying the dollars for each trade by the percentage of relevant DBE firms to all relevant firms. The total DBE goal in dollars was divided by the total project costs to derive the step 1 goals.

Fiscal		
Year	Projects	Goal percent
2022	Apron Bid Package 3	17.72%
2023	Tenant Relocation	6.03%
2023	Install Utility Systems	8.62%
2023	Enclose Rabby Creek	13.00%
2023	Expand Terminal Apron & Apron Rehab	17.72%
2023	Ground Service Equipment (GSE) Support Area	17.72%
2023	Terminal (PDB)	6.61%
2023	Airside Ramps Area (PDB)	17.72%
2023	Surface Parking (PDB)	17.72%
2023	Roadway Improvements (PDB)	17.72%
2023	ALP Update	1.98%
2023	Airfield Improvements (2023 project)	17.72%
2024	Airfield Improvements (2024 project)	17.72%

The Step 1 DBE Base Figures for the Authority are as follows:

II. Adjustments to the DBE Base Figure

After the DBE Base Figure has been developed, the regulations (49 CFR Part 26) require that:

"...additional evidence in the sponsor's jurisdiction be considered to determine what adjustment, if any, is needed to the base figure in order to arrive at your overall goal" (26:45(d)).

A. Adjustment Factors to Consider

The regulations further state that there are several types of evidence that must be considered when adjusting the base figure, which includes:

"(i) The current capacity of DBEs to perform work in your USDOT-assisted contracting program, as measured by the volume of work DBEs have performed in recent years.

The historical overall DBE goals accomplished at the Authority in recent years were examined relative to the above consideration. The Authority's annual DBE percent accomplishment is indicated in Table 4 below:

DBE Accomprisiment								
Report Period			Achieved Over/Under					
FY 2011	7.64%	28.79%	21.15%					
FY 2017	10.00%	10.33%	0.33%					
Median	8.82%	19.56%	10.74%					

Table 4: Mobile Airport AuthorityDBE Accomplishment

Source: Uniform Report of DBE Commitments/Awards and Payments

The median DBE accomplishment for the periods as shown above for the Authority is 19.56%.

B. Consultations

The Authority held a public meeting on November 28, 2022. The purpose of the meeting was to solicit information from interested stakeholders about the draft goal, as well as the availability of potential DBEs at the Authority, the effects of discrimination on opportunities for DBEs, and the Authority's effort to increase DBE participation. Please see Appendix B for the attendee list and consultation comments.

C. Adjustment to Step 1 DBE Base Figures: Mobile Airport Authority, FY 2022-FY 2024

With the adjustment factors considered to this point, the Authority will not adjust the Step 1 base figures as calculated above. The accomplishment data is not current and needs to be updated. Once the accomplishment data is updated the Authority will consider using it as an adjustment factor.

Table 5: Mobile Airport AuthorityFY 2022 - FY 2024 Overall Goal

	FY 2022 – FY 2024 Overall Goal								
Fiscal Year	Project	Step 1	Step 2 adjustment	Overall Goal	AIP Dollars	DBE Goal (dollars)			
FY 2022	Apron Bid Package 3	17.72%	N/A	17.72%	\$6,841,340	\$1,212,285			
	FY 2022 Total			17.72%	\$6,841,340	\$1,212,285			
					-	-			
	Tenant Relocation	6.03%	N/A	6.03%	\$7,974,980	\$480,891			
	Install Utility Systems	8.62%	N/A	8.62%	\$3,600,000	\$310,320			
	Enclose Rabby Creek	13.00%	N/A	13.00%	\$4,723,520	\$614,058			
	Expand Terminal Apron & Apron Rehab	17.72%	N/A	17.72%	\$33,971,313	\$6,019,717			
	Ground Service Equipment (GSE) Support Area	17.72%	N/A	17.72%	\$2,289,600	\$405,717			
FY	Terminal (PDB)	6.61%	N/A	6.61%	\$124,390,607	\$8,222,219			
2023	Airside Ramps Area (PDB)	17.72%	N/A	17.72%	\$13,411,274	\$2,376,478			
	Surface Parking (PDB)	17.72%	N/A	17.72%	\$1,880,000	\$333,136			
	Roadway Improvements (PDB)	17.72%	N/A	17.72%	\$18,303,291	\$3,243,343			
	ALP Update	1.98%	N/A	1.98%	\$150,000	\$2,970			
Airfield Improvements (2023 project)		17.72%	N/A	17.72%	\$318,000	\$56,350			
	FY 2023 Total			10.46%	\$211,012,585	\$22,065,198			
FY 2024	Airfield Improvements (2024 project)	17.72%	N/A	17.72%	\$318,000	\$56,350			
FY 2024 Total					\$318,000	\$56,350			
				10.70%					
	FY 2022 - FY 2024 Overall Goal				\$218,171,925	\$23,333,833			

The total DBE goal in dollars was divided by the total federal portion of project costs to derive the overall DBE goal of 10.70% for FY 2022-FY 2024.

III. Process

The Authority normally submits its overall goal to the FAA on or before August 1 of each goal period.

Before establishing the overall goal this year, the Authority consulted with minority, women's and general contractor groups, community organizations, and other officials or organizations to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Authority's efforts to establish a level playing field for the participation of DBEs.

Following this consultation, the Authority published a notice of the proposed overall goal, informing the public that the proposed goal and its rationale were available for review and comment during normal business hours at the Authority's administrative office for 30 days following the date of the notice. The notice included addresses (including offices) to which comments could be sent and addresses where the proposal could be reviewed. This process was used to establish the goals for FY 2022 through FY 2024.

The Authority's overall goal submission to the FAA will include a summary of information and comments received during this public participation process and our responses.

The Authority will begin using the overall goal on October 1 of each year, unless the Authority has received other instructions from DOT/FAA (or, if the goal is established on a project basis) by the time of the first solicitation for a DOT/FAA-assisted contract for the projects.

IV. Breakout of Estimated Race-Conscious/Race-Neutral Participation

The Authority will meet the maximum feasible portion of its overall goal by using raceneutral means of facilitating DBE participation. The Authority will use a combination of the following race-neutral means to increase DBE participation:

- 1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate DBE, and other small businesses participation (e.g., unbundling large contracts to make them more accessible to small businesses, encouraging prime contractors to subcontract portions of work that they might otherwise perform with their own forces);
- 2. Disseminating information communications on contracting procedures and specific contract opportunities (e.g., ensuring the inclusion of DBEs, and other small businesses, on recipient mailing lists for bidders, ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors).

The Authority proposes a race-conscious goal of **10.70%** and a race-neutral goal of **0.0%**, for a total of **10.70%**. The reason for this breakout is there is no recent data to use for a race-neutral projection. Therefore, it is projected that the entire goal of **10.70%** will be achieved using race conscious means.

The Authority will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation (26.51(f)) and it will track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to, the following:

DBE participation through a prime contract a DBE obtains through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal; DBE participation on a prime contract exceeding a contract goal; and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

V. Contract Goals

The Authority will use contract goals to meet any portion of the overall goal that it does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

The Authority will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. The Authority need not establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract, e.g., type and location of work, availability of DBEs to perform the particular type of work, etc.

The Authority will express its contract goals as a percentage of the Federal share of a DOT-assisted contract.

Resources: Mobile Airport Authority FY 2022 – FY 2024 Disadvantaged Business Enterprise Program Methodology

A. Resource Documents:

- 1. 2020 County Business Patterns, U.S. Census Bureau
- 2. Alabama Unified Certification Program, DBE Directory.
- 3. Mobile Airport Authority Capital Improvements Plan.
- 4. Uniform Report of DBE Commitments/Awards and Payments